Certification and Licensure Exam Feel Reimbursement for CSEA/MC/PEF and UUP

For complete instructions, please refer to the specific website. For tuition questions, please contact Shirley Menzies, Human Resources, at 4-4759.

Exam Fee Program Name	Who Is Eligible?	What is the Eligibility Guideline?	What is Covered?	Where Do I Get the Forms?	What Is the Deadline?
CSEA Employees (Bargaining Units 02, 03, 04) Certification and Licensure Exam Fee Reimbursement Pilot Program 4/1/08 – 3/31/09	CSEA-represented Employee in the ASU, ISU or OSU bargaining units who is: .not otherwise being reimbursed by their agency for their examination fee and .receiving a NYS paycheck at the time of application.	The exam must comply with three requirements: 1. The exam must be job-related or career-related; 2. The exam must lead to certification or licensure for an occupation that currently exists in NYS service. 3. The exam must be administered by an accredited organization Civil Service exams as well as other exams are NOT covered	An employee can be reimbursed for one certification or licensure examination fee up to a maximum of \$300. For more information, please go to http://www.nyscseapartnership.org and click on Tuition Reimbursement To be reimbursed, you must be able to prove you completed the examination.	Interested applicants must speak to a Partnership advisor to be eligible for this program. Call (518) 486-7814 or (800) 253-4332 for more information and an application form.	The Partnership program will provide deadline information at application time The examination must be held between April 1, 2008 and March 31, 2009.
MANAGERIAL/ CONFIDENTIAL Employees (Bargaining Units 06 and 13) Certification and Licensure Exam Fee Reimbursement 4/1/08 – 3/31/09	All M/C employees who, at the time of registration for the exam and upon successful completion of the exam, have completed 13 qualifying biweekly pay periods.	An exam must comply with three requirements: 1. The exam must be job-related or career-related or both; 2. The exam must result in certification or licensure for an occupation that currently exists in NYS service; and 3. The exam must be administered by an accredited body.	Full-time employees and employees who are employed to work 50% or more: Full cost of each exam, not to exceed a total reimbursement of \$600 during the 4/1/08-3/31/09 period. Part-time employees who work less than 50% will be reimbursed 50% of the cost of each exam, not to exceed total reimbursement during the 4/1/08-3/31/09 period.	http://www.goer.state.ny.us/mc/fe e-reimb at the back of the guidelines. Also, you can obtain them from the Hospital HR office, Shirley Menzies, at 4-4759 Incomplete or illegible applications will be denied.	Applications must be postmarked no later than March 31, 2009.

Certification and Licensure Exam Fee Reimbursement CSEA/MC/PEF/UUP 12/08

Certification and Licensure Exam Feel Reimbursement for CSEA/MC/PEF and UUP

Exam Fee Program Name	Who Is Eligible?	What is the Eligibility Guideline?	What is Covered?	Where Do I Get the Forms?	What Is the Deadline?
PEF/PS&T Employees (Bargaining Unit 05) Certification and Licensing Exam Fee Reimbursement Program (CLEFRP)	At the time of registration, all PEF members who are either full-time or part-time and who have completed 13 qualifying biweekly pay periods.	An exam must comply with three requirements: 1. The exam must be job-related or career-related or both; 2. The exam must result in certification or licensure for an occupation that currently exists in NYS service; and 3. The exam must be administered by an accredited body.	Full-time employees and employees who are employed to work 50% or more: Full cost of each exam, not to exceed a total reimbursement of \$600 during the 4/1/08-3/31/09 period. Part-time employees who work less than 50% will be reimbursed 50% of the cost of each exam, not to exceed total reimbursement during the 4/1/08-3/31/09 period.	http://www.goer.state.ny.us/train/pst/2008CertLicenseExamFee/CLEFRPGuidelines.html or http://www.PEF.org, and click on Tuition and Professional Development Separate applications must be submitted for each exam over \$25.	Exam must be held on or after April 1, 2008. Applications must be mailed via certified mail and postmarked no later than 60 calendar days after the exam. For exams taken from April 1, 2008 through October 1, 2008, applications must be postmarked no later than 60 calendar days after the examination or December 1, 2008, whichever is later.
UUP Employees (Bargaining Unit 08) Individual Development Awards Program 7/1/08-6/30/09	Full- and part-time employees Full-time employees must be in the bargaining unit at the time of the award and during the dates of the project or activity. Part-time employees must also be eligible for health benefits	Because this program is not only for certification and licensure exam fee reimbursement, there are various requirements based on the reason for application. Applications are made directly to the local UUP (HSC/Hospital) office and decisions/approvals are made at the local campus level. For more information, please contact your local UUP office at 444-1505	The maximum amount that can be awarded for each employee under this program is \$1,000. Employees may only be funded for one project of activity per award period.	http://www.UUPinfo.org and click on JLM Grant Programs/Professional Development or http://www.nysuup.lmc.state.n y.us/development/individual.h tml Once the application has been completed you must send it to your local UUP office. Please contact them at 444-1505	Contact your local UUP (HSC/Hospital) office at 444-1505 for specific information